

Latin American Youth Center Career Academy

Board of Trustees Meeting

March 21, 2022

Trustees Participating: Elizabeth Burrell, Lori Kaplan, Linda Moore, Ana Haggage, Kate Brannon, Juan Carlos Pereira, Dean D'Angelo, Talib Robinson

Staff Participating: Nicole Hanrahan

Contractor Participating: Mohamed Bashshiti, Building Hope

ITEM/SUBJECT	DISCUSSION	ACTION/PROPOSED ACTION
Motion to open the meeting	The virtual meeting was called to order at 6:17pm by Chair, Lori Kaplan following a motion by Elizabeth Burrell and a second by Juan Carlos Pereira.	
Board Member Candidate	Linda Moore and Liz Burrell presented Talib Robinson as a prospective trustee. He is a graduate of the school and is currently enrolled at UDC, majoring in Criminal Justice. He is also a candidate for Student Government Association at UDC. He is interested in supporting the board in the areas of advocacy and program development. Introductions were made of Mr. Robinson and other trustees.	Talib Robinson was elected unanimously as a new trustee, following a motion by Dean D'Angelo and a second by Elizabeth Burrell.
Review and approval of meeting minutes		Kate Brannon presented a motion, seconded by Dean D'Angelo to approve the 12/2/21 board meeting

		minutes. The motion was passed unanimously.
Presentation and Board Discussion on Increasing Enrollment	<p>Nicole Hanrahan, Dean D’Angelo and Juan Carlos Pereira led a discussion in proposed strategies for increasing enrollment:</p> <ul style="list-style-type: none"> • Only require a high school diploma/GED to enter IT and MA programs. Eliminating math and reading level requirements • Raise the age limit for students • Provide short-term training opportunities • Offering stipends for students <p>Discussion:</p> <ul style="list-style-type: none"> • Talib Robinson expressed his support for stipends that would include automatic savings accounts. • Lori Kaplan questioned whether the availability of other adult schools and other youth opportunity programs impacts the demand for enrollment of LAYCCA older students? • In addition to math and reading levels, are there additional skills that should be assessed prior to enrollment? 	<p>Issues for follow-up:</p> <ol style="list-style-type: none"> 1. What additional supports will be needed for the school? For the students? 2. What additional resources will be needed? 3. How will the proposed changes change the school culture? 4. What are the best occupations that LAYCCA can provide training for? 5. Assess the board’s appetite for risk to try different strategies

	<ul style="list-style-type: none"> • Is any age limit necessary? How will expanding the age limits change the fundamental youth opportunity focus of LAYCCA? 	
	<p>Other considerations:</p> <ul style="list-style-type: none"> • Add market-facing resources to help with recruitment and fundraising, e.g. Compass • Update strategic plan • Determine capital needed over time • Is re-branding needed? 	
Executive Director Update	The ED presented highlights of her written update	
Financial Report	Kate Brannon gave the financial reports. The LAYCCA is in good financial standing	
Motion to Close the Meeting		A motion was made by Dean D'Angelo to close the meeting and seconded by Juan Carlos Pereira. The meeting was adjourned.